

Daphne K. Hewitt

Senior Consultant: Forest Governance and Natural Resource Management

SUMMARY

Experienced project manager and team leader with over 18 years in international sustainable forest management with specific focus on public-private partnerships, supply chain risk assessment, certification auditing, and Small and Medium Forest Enterprise strengthening and development (SMFE). Solid scientific and conservation background with publication record. Leadership in guiding corporate governance strategies on social responsibility and fostering company-community relationships, proposal development and strategic planning. Creative problem solver with excellent analytical skills. Outstanding communication, presentation and team-building skills.

KEY STRENGTHS

- Forest certification audit design and implementation, particular focus on Forest Stewardship Council (FSC)
- Forest management planning and inventory design
- Strong research and analytical capabilities, including study design and statistical analysis
- Excellent facilitation and communication skills, confident leading workshops and presenting in both English and Spanish

QUALIFICATIONS

M.Sc. Forestry 1998

University of Vermont, Forest Management and Ecology

B.Sc. Zoology 1988

University College, London. Molecular genetics and immunology

COUNTRY EXPERIENCE

Argentina, Belize, Bolivia, Bulgaria, China, Ecuador, Ethiopia, Ghana, Guatemala, Honduras, Jamaica, Kenya, México, Nicaragua, Perú, Rwanda, Spain, Tanzania, Uruguay, Venezuela, UK, USA.

LANGUAGES

English – mother tongue

Spanish – fluent (equivalent ILR/FSI level 4)

French – basic

PROFESSIONAL EXPERIENCE

Rainforest Alliance, Richmond, VT and London, UK, Senior Projects Manager - TREES Program (2004 – June 2010) Lead technical guidance and support for Rainforest Alliance forest-based livelihood initiatives in Latin America and Africa, designed Monitoring and Evaluation systems for forestry and agriculture projects, and led new services development. Responsible for developing strategy, proposals and work plans for technical assistance delivery; building relationships, generating project cost-share from private sector investment, and



coordinating with partners, donors, local and regional authorities; managing field staff and consultants; overseeing budgets and reporting results to donors.

Selected achievements:

- Technical lead on NORAD and USAID funded initiatives in Ghana to develop pilot forestry projects to increase sustainability and community participation, with the specific objective of maximizing private investment opportunities through REDD (Reducing Emissions from Deforestation and Degradation) mechanisms;
- Designed and launched Rainforest Alliance's SmartSource initiative providing technical assistance to companies to develop Corporate Social Responsibility (CSR) programmes around forest products purchasing in key forest product sectors: furniture, construction and paper. SmartSource client companies include: Anderson Floors, Ben & Jerry's, Century Furniture, Gibson Musical Instruments, Ikea, LL Bean and Unilever.
- Co-founded the Sustainable Furnishings Council, building strong relationships within the US home furnishings industry and suppliers from Latin America. Led 2-year seminar series on sustainable sourcing and value chain analysis for the furniture sector at Las Vegas and High Point trade shows, and coordinated parallel trainings and workshops for furniture manufacturers in China and Vietnam.
- Team Leader for IFC-funded Formulation of the Community-Corporate Partnership Project in the Forestry and Wood Product Sector of Bolivia. Analyzing community-corporate relationships in forest product sectors throughout Latin America, working with government institutions and private companies to design a 7-year multi-million dollar project to reform the forestry sector in Bolivia, start-up scheduled in 2010. Results from this work were presented at the World Forestry Congress in Buenos Aires, October 2009;

International Technical Specialist- Rainforest Alliance's SmartWood Program (2000 – 2004) Guiding SmartWood's international development and forest certification assessments. Specific achievements:

- Team Leader on numerous Forest Stewardship Council (FSC) forest management (FM) and chain-of-custody (CoC) certification assessments and audits throughout Latin America, Europe and the USA.
- Lead resource for RA's role in supporting Lacey Act Amendment in USA, and US Green Building council inclusion of FSC in wood sourcing requirements.
- Established business relationships in Latin America to launch SmartWood's Central American Regional Office in Guatemala, and South America Regional Office in Bolivia.

Associates in Rural Development, Inc. (ARD), Burlington, VT Assistant Project Manager (1998 – 2000)

Supporting global development projects in the Environment Sector for USAID, World Bank, Global Environment Fund and Inter-American Development Bank funded initiatives. Specific achievements:

- USAID-funded projects Ridges-to-Reef project in Jamaica, and Biodiversity Conservation and Economic Growth in Bulgaria. Designed and conducted participatory workshops throughout countries for strategic planning;
- USDA-funded project Balancing Economic and Environmental Impacts of Phosphorus Management in USA. Conducted surveys and led statistical analyses of farmer attitudes to Best Management Practices in key watersheds in USA.

Burlington College, Burlington, VT, Instructor (1998 – 1999) Designed and taught 3-credit course on forest ecology for undergraduate students which is now part of Burlington College's Core Curriculum requirements; Team Leader for 2-month, 3-credit field study course in Guatemala and Belize;

Fountain Forestry, Consultant Forester (1997 - 1998) Conducted forest inventories, developed forest management plans, timber harvest plans and provided oversight for logging operations on client property.

USDA-Forest Service and University of Vermont, Research Forester, (1996 -1998) Developed and conducted M.Sc. research project on the cost of implementing water quality protection measures (BMPs), during timber harvesting in Vermont; Recipient of Northeast Forest Experimentation Station research award.

World Conservation Monitoring Center (WCMC), Cambridge, England Latin American Research Officer (1991 – 1992) Led development of WCMC's Latin American department, establishing contacts with government agencies and private conservation organizations in over 16 countries; Led research on status of protected areas and national forests in Latin America. Wrote detailed analysis comprising Volume IV of the publication "Protected Areas of the World - a review of national systems", (IUCN, 1992); Represented WCMC at the IV World Parks Congress in Caracas, Venezuela, February 1992.

OTHER PROFESSIONAL EXPERIENCE

Field Biologist, University College, London (1990 – 1991) Researcher with post-graduate genetics team investigating genetic variation in *Cepea nemoralis* (land snail) in the Spanish Pyrenees.

Researcher, TRAFFIC International, Uruguay (1990) Tracked illegal trade in parrots in Argentina and Uruguay for publication.

Field Biologist, Manu Biosphere Reserve, Peru (1989 – 1990) Researcher with team from Wildlife Conservation Society (WCS) studying breeding behaviour of macaws in the wild.

Biologist and Guide, Tambopata Reserve, Peru (1988 - 1989) Conducted data collection and monitoring for ongoing ecological research based at the reserve and led guided bird-watching tours.

SELECTED PUBLICATIONS, CORPORATE REPORTS AND PRESENTATIONS

Hewitt, D. and M. Castro Delgadillo. May 2009. *Key Factors for Successful Community-Corporate Partnerships – Results of a Comparative Analysis among Latin American Cases*. Selected for presentation at the XIII World Forestry Congress, Buenos Aires, Argentina, 18-23 October 2009.

Hewitt, D. 2007. *Responsible Wood Purchasing – How your Decisions can have Global Impacts*. Featured Speaker presentation (televised) for the home furnishing industry at High Point Market, October 2007.

Hewitt, D. 2007. *Guidelines for Responsible Forest Product Purchasing – Rainforest Alliance Corporate Guidance Tool*. October 2007.

Hewitt, D. *International Trends in Furniture Production - How to Identify and Manage Risk in Your Supply Chain*. Featured Presentation at SFC Workshop on Certification and Sustainability for the Home Furnishing Industry, High Point, North Carolina. September, 2006

Newsom, D. and D.K. Hewitt 2005. *"The Global Impacts of SmartWood Certification"*. Final Report of the Rainforest Alliance. 27 May, 2005. Distributed in Europe by Greenpeace, June 2005 to support the FLEG-T process for eliminating illegally harvested wood from imports to European countries

Hewitt, D. and F. Carrera . "Análisis de la asesoría técnica en las unidades de manejo comunitarias en la Reserva Biosfera Maya con fines de reducir costos y mejorar el servicio de certificación forestal." *Proyecto Biofor, USAID, November 2002*

LeDoux, C.B., D.K. Hewitt, and N.K. Huyler 1999. "Determining Time as a Cost in Constructing Waterbars on Forest Sites in Vermont". *Northern Journal of Applied Forestry, May 1999*

World Conservation Monitoring Centre (WCMC). *"Protected Areas of the World - a review of national systems."* Volume 4: Nearctic and Neotropical Region. IUCN 1992

World Conservation Monitoring Centre (WCMC). *Tropical Managed Areas Assessment (TMAA)*", Latin America and the Caribbean. Food and Agriculture Organization (FAO), Rome, 1992