



Church & Court Barn | Church Lane | Tickenham | Bristol | BS21 6SD | UK
+44 (0)1275 811 345 | anna.halton@theIDLgroup.com | www.theIDLgroup.com

Anna Halton

Consultant in Governance, Political Economy and Natural Resources

SUMMARY

Anna Halton is a skilled consultant specialising in governance and natural resource management, particularly in fragile and post-conflict states. Anna has particular interest in efforts to create and improve dialogue between stakeholders including government, development partners, civil society and the private sector. Her work is grounded in an understanding of underlying political economy dynamics and incentive structures. Anna has the ability to assimilate information rapidly and plan logically and strategically. She has a strong track record of delivering projects and assignments to a high standard within strict timeframes and budgets. Anna has excellent facilitation and relationship-building skills, with the ability to build dialogue around complex and sensitive issues.

KEY STRENGTHS

- ☉ Strong analytical, writing and editing skills
- ☉ Excellent facilitation and communications skills
- ☉ Expertise in project management and grants management, both in-country and remotely
- ☉ Experience in programme design, implementation and evaluation
- ☉ Good relationship-building skills; able to engage effectively with a diverse range of actors in an international context

QUALIFICATIONS

MSc Development & Security, University of Bristol
BA Physiological Sciences, University of Oxford

COUNTRY EXPERIENCE

Africa: Ghana, Liberia (long term post), Zambia
Europe & CIS: Bosnia-Herzegovina, Georgia (long term post), Kosovo, Serbia, UK
Pacific: Australia, Papua New Guinea, Solomon Islands
Other: UK-based research assignments on Sierra Leone, Uganda

LANGUAGES

English (mother tongue), German (very good), French (good), Russian (basic)



INVESTOR IN PEOPLE

PROFESSIONAL EXPERIENCE

Liberia and Ghana: Support to Forest Law Enforcement Governance and Trade Voluntary Partnership Agreement (FLEGT VPA). DFID (January 2011 – current). Long term adviser based in Monrovia, Liberia, providing support to the Government of Liberia negotiating team and EU Delegation during negotiations and implementation of the FLEGT VPA. The FLEGT VPA is a bilateral trade agreement between the EU and a timber-producing country that outlines a legality assurance system whereby all timber produced and exported can be verified as legally compliant. It is developed through a multi-stakeholder dialogue, building consensus on governance challenges and approaches to tackle these. The VPA aims to combat illegal logging, improve transparency and strengthen law enforcement in the forestry sector in Liberia. The long term adviser role includes: providing support to bilateral trade negotiations, including development of legal texts and technical documents; facilitating discussions between affected stakeholders including representatives of government (ministerial level and technical staff), private sector, civil society and affected communities; supporting to strategic planning and donor coordination in the forestry sector.

Global: Addressing the International Drivers of Corruption at Country Level. OECD Secretariat (February – June and October– December 2010). Supported the development of an analytical framework to examine how global factors may act as drivers of corruption at country level, through examining the interaction between international influences and domestic political economy dynamics. The framework offers a logical and rigorous means to analyse the potential for international influences to impact on governance and corruption at the country level, offering new insights for development partners seeking to engage with these factors. Also researched and wrote case studies on Uganda and Ghana to demonstrate the framework.

Zambia: Support to the development of the Joint Assistance Strategy for Zambia (JASZ) II, 2011-2015. Coffey International/DFID (September – November 2010). Member of a team facilitating aid coordination and donor harmonisation efforts in Zambia through the development of a revised Joint Assistance Strategy (JASZ). Supported the facilitation of dialogue between Cooperating Partner (CP) and Government of Zambia (GRZ) representatives and assisted with drafting the revised JASZ, which describes how CPs will coordinate with GRZ in support of the Sixth National Development Plan.

Liberia: Environmental and Social Impact Assessment (ESIA) for Nimba Western Area Iron Ore Mining Project in Liberia. ScottWilson/ArcelorMittal (May – September 2010). Provided technical support for the two lead advisors on the ESIA team, namely the lead Environmental Impact Assessment/Environmental Management Plan Specialist and the Social Impact Assessment/Social Management Plan specialist. Provided quality assurance for the ESIA and outline Environmental and Social Management Plan.

Papua New Guinea and Solomon Islands: Forest Law Enforcement, Governance and Trade (FLEGT) Information and Fact-Finding Mission. EFI/EU (April – July 2010). Team member for a mission to Papua New Guinea and Solomon Islands to provide information to key stakeholders about shifts in global timber markets and EU approaches to combating the trade in illegal timber. Held discussions with representatives from the private sector, civil society, government agencies and development partners to discuss the timber industry and forest governance issues, and develop an understanding of the political economy of the forestry sector in each country. Provided information about the EU FLEGT Action Plan approach and the Voluntary Partnership Agreements (VPAs), to enable national stakeholders to determine whether this may be of interest in these countries, based on an understanding of existing trade dynamics, forest governance challenges and potential for REDD/REDD+ financing in the country.

Bosnia-Herzegovina, Serbia and Kosovo: Increasing Transparency and Accountability in the Balkans. DFID (August 2009 – January 2010). Team member for a review of the enabling environment for civil society in three countries in the West Balkans, including an analysis of the legal, financial and operational frameworks for civil society organisations and the formal and informal institutional context. Supporting DFID to develop and influence strategies aimed at improving transparency and accountability in the region, particularly looking at partnerships and joint strategies between UK Government agencies and the EC.

Sierra Leone: Environmental Management Needs Assessment. IFC/World Bank (August – November 2009). Providing research support to an institutional needs assessment of the Sierra Leone Environment Protection Agency (SLEPA). The assignment involved a review of the Agency's current capacity, and proposal of options for appropriate future support and capacity development.

Liberia and Ghana: Support to Forest Law Enforcement Governance and Trade Voluntary Partnership Agreement (FLEGT VPA). DFID (July 2009 – December 2010). Acting as UK-based project manager to team based full-time in West Africa, providing support to stakeholders in the VPA negotiations in Ghana and Liberia. In addition, managing the disbursement and accounting of a grant of almost US\$1million to support the activities of the Government of Liberia FLEGT VPA Secretariat.

CAREER HISTORY

2009 to date —Consultant, theIDLgroup

- ⊙ Carrying out short-term consultancy assignments, providing research and support to other consultants on a range of projects in Eastern Europe/CIS, Africa and Asia.
- ⊙ Long term technical advisor role based in Liberia (January 2011-current).
- ⊙ Project management, including: preparation, negotiation and management of contracts; budgeting, accounting and invoicing; management of an accountable grant; HR management for project staff; establishing and maintaining a project office in Liberia.
- ⊙ Researching potential new assignments and co-ordinating and writing documents for submission to clients. Liaising and networking with clients (e.g. EU, DFID, World Bank) and consultants.

2008 –2009 Regional Fund Manager – SITA Trust, Gloucestershire, UK

- ⊙ Responsible for assessing applications and managing grants for community and biodiversity projects in the North East of England. Evaluated applications to make recommendations to the Trust Board and administered approximately 80 grants with a collective value of over £4 million.

2007 -2008 Corporate Administrator – Jordans International, Bristol, UK

- ⊙ Providing services as company secretary to a portfolio of over 100 UK-based companies on behalf of international clients.

2006 Administrator, Environmental Compliance Department – Environment Protection Authority (EPA) Victoria, Melbourne, Australia

2004 – 2005 NGO & Community Affairs Advisor – BTC Co. Georgia, Tbilisi, Georgia

- ⊙ Member of the BTC Co. / BP Corporate Responsibility Team, working with national and expatriate staff and international consultants on a major oil pipeline construction project (the Baku-Tbilisi-Ceyhan pipeline project).
- ⊙ Managed the development and implementation of a programme for capacity building of Georgian NGOs and facilitated audit, in collaboration with the international NGO Eurasia Foundation (EF), and co-funded by UNDP and the IFC. Responsible for arranging and

facilitating a range of training sessions, meetings and site visits for the NGO representatives and international consultants, national and expatriate staff. Involved in planning, budgeting and monitoring of the programme, as well as donor liaison.

- Member of the External Affairs team, responsible for a range of relationship management issues. These included representing the company at meetings with NGOs and community groups to discuss sensitive and often contentious issues such as human rights, compensation and employment. Responsible for drafting formal responses to international observers and monitors of the BTC project such the IFC's Ombudsman, NGOs and expert panels, addressing concerns raised by the project's external stakeholders.