

## Josephine Tsui

### Research Consultant

#### SUMMARY

Josephine Tsui is a research consultant whose experience revolves around rural growth and gender analysis. Josephine has long term field experience in Southern and Western Africa straddling the NGO and the public administration sector. Her concentration is focused on agriculture and has had experience within value chain development, farmer group development and gender analysis. Complimentary to her field experience is her strong skills in policy analysis, desk research and writing skills. Prior to joining, Josephine was a researcher at UNECE working on the Beijing +15 Regional Review and the Knowledge Hub which combines economic policy analysis with gender mainstreaming.

#### KEY STRENGTHS

- ⦿ Systems thinking revolving multi-sectors stakeholders
- ⦿ Strong gender analysis
- ⦿ Comfortable with village level project management as well as policy analysis.
- ⦿ Multicultural facilitator
- ⦿ Experience in programme design, implementation and evaluation

#### QUALIFICATIONS

MSc Globalisation and Development, School of Oriental and African Studies, London, UK.

BSc Biology, University of Calgary, Calgary, Canada.

BSc Psychology, University of Calgary, Calgary, Canada.

Scholar, Institute for Civic Leadership, Mills College, Oakland, USA.

#### COUNTRY EXPERIENCE

Ghana, Kenya, Switzerland, UK, Zambia



## CAREER HISTORY

2009 to date — **Research Consultant** of the Rural Growth and Livelihoods Security Portfolio, and the Social Development Portfolio, theIDLgroup

### PREVIOUS

- Jun 2009 – Aug 2009**                      **UNECE (United Nations Economic Commissions of Europe), Geneva, Switzerland**  
*Research Assistant*
- Researching and promoting practical gender mainstreaming tools and examples
  - Development of a website which brings an economic perspective to women's rights
  - Researched examples of how countries integrate a gender analysis in a variety of policy areas including pensions, taxes, transportation or violence against women.
  - Researched the Beijing+15 regional review, wrote the appendix to the review comparing the strengths and weaknesses of women's rights in all ECE member countries
- Jan 2009 – Apr 2009**                      **Women's International League of Peace and Freedom (WILPF), London, United Kingdom**  
*Membership Coordinator*
- Recruitment of membership
  - Administrative responsibilities
- Jan 2009 – Apr 2009**                      **WOMANKIND Worldwide, London, United Kingdom**  
*Head of Programmes Assistant*
- Country based research for programmes in Nepal, India, and Bolivia
  - Supported the West African programs with capacity research on domestic violence within Ghana
- Oct 2007- Sept 2008**                      **Ministry of Food and Agriculture (MoFA) Wa, UWR, Ghana**  
*Agriculture as a Business Officer – Engineers Without Borders (Canada)*
- Assessment of MoFA in delivering food security
  - Designing and implemented phase 1 of 'Agriculture as a Business'
    - develops extension workers' facilitation skills
    - Brings business practice into farmer groups.
  - Designed and tested a curriculum for farmers in Business Plan Formation
  - Replicated in UER and NR with 8 other districts.
- Jan 2008 – Sep 2008**                      **True Vision Ghana, Wa, Tamale, Ghana**  
*Field Worker*
- Fundraising initiatives between Calgary, Canada and Wa
  - Transported donations of food, clothing, school supplies to the OVC
- July 2007**                                      **YWCA World Council Summit, Nairobi, Kenya**  
*Canadian representative*
- Represent Canada at the YWCA Summit
  - Representative of the Youth engagement of YWCA

- July 2006 – Sep 2007**      **CARE International Zambia, Livingstone, Zambia**  
*Project Manager; Scaled Sorghum Commercialization Project*  
*Engineers Without Borders (Canada)*
- Managed a team of four to commercialize sorghum
  - Oversaw the project's implementation in the field
  - Training over 1200 small scale lead farmers in proper farming techniques
  - Organizing purchasing contracts of the selling of sorghum,
  - Building sorghum milling plants.
- Apr 2006 – Jun 2006**      **Calgary Workers' Resource Centre, Calgary, Canada**  
*Marketing Coordinator*
- Marketing the Calgary Workers' Resource Centre to attract business for a new non-profit
  - Training sessions educating students and workers on their rights as a worker.
- Dec 2005 – Mar 2006**      **Asian Heritage Foundation, Calgary, Canada**  
*Programme Assistant*
- Writing proposals, event planning and networking and liaison with the pan-Asian community of Calgary.
  - Responsibilities include finding funding, planning the events.
  - Projects include organizing a new pan-Asian comedian night, planning a concert for pan-Asian arts and preparing a photo exhibit showing the pan-Asian community in Calgary.
  - Directing the national Asian Heritage Month for the city of Calgary.
  - Leading the Young Calgarian's Caucus into specific policy changes for young minority youths.
- Jul 2005 – Jul 2006**      **Alberta Council for Global Cooperation (ACGC), Alberta, Canada**  
*Secretary, Board of Directors*
- ACGC is a coalition of voluntary sector organizations located in Alberta, working locally and globally to achieve sustainable human development.
  - responsibilities as part a board member included sending formal proposals to the federal and provincial government to help encourage policy that would benefit local voluntary organizations
- Aug 2004 – Dec 2004**      **University of California San Francisco Centre of Excellence in Women's Health, San Francisco, USA**  
*Research Assistant*
- Spearheaded a national symposium on domestic violence
  - Researched policies on domestic violence in the USA
  - Managed Women's Health information centre
  - Fundraised for Young Women's Health Conference
  - Built the Lesbian Health and Research Centre Website.
- May 2004 – Aug 2004**      **The Calgary Foundation, Calgary, Canada**  
*Corporate Initiatives Program Assistant*
- Strategized methods for raising funds to donate to charity through The Calgary Foundation, the third largest charity in Canada.
  - Networked with the largest and most successful corporations in Calgary building a corporate database.
  - Developed a philanthropic strategy called Good Will Hunting which encourages corporations to donate 1% of their profit earnings.

- Sep 2002 – Sep 2005**                      **Engineers Without Borders University of Calgary, Calgary, Canada**  
*Executive Member*
- Grant writing, finding sponsorship and fundraising for projects initiated by EWB such as SCALA (2 years).
  - Facilitated the Leadership Incubator (LINC) which promotes leadership within and outside the club.

- Sep 2003 – Sep 2004**                      **President's Advisory Committee on the Status of Women, University of Calgary, Canada**  
*Student representative*
- Chosen to be one of two students to participate with the advisory committee to the President of the University addressing issues of gender equality.
  - Issues discussed include a Women's Centre, issues of sex discrimination and equity in pay and parental leave.

- Sep 2001 – Sep 2003**                      **Médecins Sans Frontières Calgary Chapter, Calgary, Canada**  
*Founder and Team Leader*
- Initiated and founded the local chapter of Médecins Sans Frontières (MSF)
  - Built the membership to over 400 people.
  - Recruited MSF overseas volunteers to the highest quota of volunteers in Canada.
  - Achieved media coverage through newspaper, television and radio.
  - Organized a city-wide conference 'Nations in Distress'

- Sep 2000– Sep 2002**                      **Women in Science and Engineering, University of Calgary, Canada**  
*President*
- Scheduled, arranged logistics and promoted guest speakers to inspire scientists and engineers
  - Distributed four posters designed, initiated and funded by the student club to all junior high, high schools in Canada and selected schools in the United States.
  - Coordinated tutorials, organized tours of engineering companies and was the central networking hub for many students in science and engineering. Maintained and enlarged the network supporting Women in Science and Engineering.

- Sep 2000 – Sep 2002**                      **Red Cross, Calgary, Canada**  
*Head Facilitator of the Youth Advisory Council*
- Lead a team of facilitators for the Youth Advisory Committee for the Red Cross' Stop the Cycle of Violence Campaign.
  - Brainstorming and organizing events for youth to facilitate their ideas.

## **SELECT PUBLICATIONS, REPORTS AND PRESENTATIONS**

Author, *Mama Says: Good Girls Marry Doctors*. (2009). Presented at the Asian Women's Conference on Peace and Security. September 2009 in Manila, Philippines.

### ADDITIONAL DETAILS

**Year of birth** 1982  
**Nationality** Canadian  
**Languages** English (Mother tongue)  
French (fluent)  
Cantonese (basic)  
Lozi (basic)  
Dagarre (basic)