

Josephine Tsui

Gender, Agriculture and Rural Development Consultant

SUMMARY

Josephine Tsui is a research consultant whose experience revolves around rural growth and gender analysis. Josephine has long term field experience in Southern and Western Africa straddling the NGO and the public administration sector. Her concentration is focused on agriculture and has had experience within value chain development, farmer group development and gender integration. Complimentary to her field experience is her strong skills in policy analysis, desk research and writing skills. Prior to joining, Josephine was a researcher at UNECE working on the Beijing +15 Regional Review and the Knowledge Hub which combines economic policy analysis with gender mainstreaming.

KEY STRENGTHS

- ⊙ Systems thinking revolving multi-sectors stakeholders
- ⊙ Strong gender analysis
- ⊙ Comfortable with village level project management as well as policy analysis.
- ⊙ Multicultural facilitator
- ⊙ Experience in programme design, implementation and evaluation

QUALIFICATIONS

MSc Globalisation and Development, School of Oriental and African Studies, London, UK.

BSc Biology, University of Calgary, Calgary, Canada.

BSc Psychology, University of Calgary, Calgary, Canada.

Scholar, Institute for Civic Leadership, Mills College, Oakland, USA.

CLIENTS

CARE International, CIDA, DFID, European Initiative for Agricultural Research and Development, GTZ, Global Platform for Rural Development, Government of Ethiopia, Government of Ghana, Huairou Commission, Multi-donor Trust Form of Ethiopia, Nike Foundation, UNECE, World Bank, World Vision International.

COUNTRY EXPERIENCE

Ethiopia, Ghana, Kenya, Switzerland, UK, Zambia



RECENT RELEVANT CONSULTANCIES

<p>MDG3 Accountability Initiative</p> <p>Client: Huairou Commission</p>	<p>Mid-term review of the MDG3 Accountability Initiative which focuses on Women, Land use, and the political engagement of women in leadership roles.</p>
<p>Research into Use Impact Evaluation</p> <p>Client: DFID</p>	<p>Evaluation of the Research into Use programme in DFID. <i>theIDLgroup</i> worked to bring a social evaluation on the RIU programme along with enterprise development and organisational modules of the evaluation. RIU is about evaluation of the integration of agricultural research into rural development</p> <p>June 2010 – March 2011</p>
<p>ProAGRI II</p> <p>Client: CIDA</p>	<p>Research paper on maximizing donor's contributions to agriculture and rural development in Mozambique</p> <p>July 2010 – October 2010</p>
<p>Assessment of Graduation in Productive Safety Net Programme Ethiopia</p> <p>Client: Multi donor Trust Form</p>	<p>PSNP is one of the largest safety net programmes in the world. Assessed the graduation of food security within clients of the programme. Frameworks include food sufficiency, food security and food adequacy within over 7.5 million clients. The programme brings in over \$200 million USD in funds for PSNP alone.</p> <p>May 2010 – August 2010</p>
<p>Gender, Poverty, Environment & Infrastructure Interface Study</p> <p>Client: World Bank Ghana</p>	<p>Scoping study which studies the intersection of gender, poverty, environment and infrastructure access within rural Ghana. Brought recommendations to the World Bank on procedures in infrastructure design to be pro gender and pro poor.</p> <p>May 2010 – September 2010</p>
<p>Livelihoods Workshop</p> <p>Client: World Vision International</p>	<p>Conducted a workshop with World Vision International and their twelve advisors on integrating the Livelihoods framework to their regional programmes.</p> <p>April 2010.</p>
<p>Girl Hub Scoping Study Nigeria</p> <p>Client: Nike Foundation and DFID</p>	<p>Researched the conditions of adolescent girls in rural Nigeria. Working with girleffect.org and the Nike Foundation to provide opportunities for young women.</p> <p>March 2010 – April 2010</p>
<p>Ministry of Food and Agriculture Gap Assessment in Ethiopia's Four Developing Regional States</p> <p>Client: Gov't of Ethiopia</p>	<p>Providing backstopping and research on providing gap analysis on the Ministry of Food and Agriculture of Ethiopia.</p> <p>October 2009 – July 2010</p>

<p>EIARD & Platform Discussion Paper</p> <p>Client: GTZ</p>	<p>Ashley, S., Percy, R., & Tsui, J. (2009). Maximising the Contribution of Agricultural Research to Rural Development. Global Development Platform for Rural Development Discussion Paper No.1 November 2009.</p> <p>Researched the contributions of agricultural development for the preparation of the joint conference between EIARD and the Platform.</p> <p>October 2009 – November 2009</p>
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CAREER HISTORY

October 2009 to date — **Research Consultant** of the Rural Growth and Livelihoods Security Portfolio, and the Social Development Portfolio, theIDLgroup

Responsibilities include,

- Quality Assurance, on existing consultancy contracts including most recently
- Project Management of framework and consultancy contracts for a range of donors, currently including
- Co-ordinating and writing tender documents for submission to IDL clients, including DfID, UN, and the World Bank.

PREVIOUS

Jun 2009 – Aug 2009

UNECE (United Nations Economic Commissions of Europe), Geneva, Switzerland

Research Assistant

- Researching and promoting practical gender mainstreaming tools and examples
- Development of a website which brings an economic perspective to women's rights
- Researched examples of how countries integrate a gender analysis in a variety of policy areas including pensions, taxes, transportation or violence against women.
- Researched the Beijing+15 regional review, wrote the appendix to the review comparing the strengths and weaknesses of women's rights in all ECE member countries

Jan 2009 – Apr 2009

Women's International League of Peace and Freedom (WILPF), London, United Kingdom

Membership Coordinator

- Recruitment of membership
- Administrative responsibilities

Jan 2009 – Apr 2009

WOMANKIND Worldwide, London, United Kingdom

Head of Programmes Assistant

- Country based research for programmes in Nepal, India, and Bolivia
- Supported the West African programs with capacity research on domestic violence within Ghana

Oct 2007- Sept 2008

Ministry of Food and Agriculture (MoFA) Wa, UWR, Ghana

Agriculture as a Business Officer – Engineers Without Borders (Canada)

- Assessment of MoFA in delivering food security
- Designing and implemented phase 1 of 'Agriculture as a Business'

- develops extension workers' facilitation skills
- Brings business practice into farmer groups.
- Designed and tested a curriculum for farmers in Business Plan Formation
- Replicated in UER and NR with 8 other districts.

**Jan 2008 – Sep
2008**

True Vision Ghana, Wa, Tamale, Ghana
Field Worker

- Fundraising initiatives between Calgary, Canada and Wa
- Transported donations of food, clothing, school supplies to the OVC

July 2007

YWCA World Council Summit, Nairobi, Kenya
Canadian representative

- Represent Canada at the YWCA Summit
- Representative of the Youth engagement of YWCA

**July 2006 – Sep
2007**

**CARE International Zambia, Livingstone,
Zambia**
*Project Manager; Scaled Sorghum
Commercialization Project
Engineers Without Borders (Canada)*

- Managed a team of four to commercialize sorghum
- Oversaw the project's implementation in the field
- Training over 1200 small scale lead farmers in proper farming techniques
- Organizing purchasing contracts of the selling of sorghum,
- Building sorghum milling plants.

**Jul 2005 – Jul
2006**

**Alberta Council for Global Cooperation
(ACGC), Alberta, Canada**
Secretary, Board of Directors

- ACGC is a coalition of voluntary sector organizations located in Alberta, working locally and globally to achieve sustainable human development.
- responsibilities as part a board member included sending formal proposals to the federal and provincial government to help encourage policy that would benefit local voluntary organizations

**Aug 2004 – Dec
2004**

**University of California San Francisco Centre
of Excellence in Women's Health, San
Francisco, USA**
Research Assistant

- Spearheaded a national symposium on domestic violence
- Researched policies on domestic violence in the USA
- Managed Women's Health information centre
- Fundraised for Young Women's Health Conference
- Built the Lesbian Health and Research Centre Website.

SELECT PUBLICATIONS, REPORTS AND PRESENTATIONS

Ashley, S., Percy, R., & Tsui, J. (2009). **Maximising the Contribution of Agricultural Research to Rural Development**. Discussion Paper No.1 Global Donor Platform for Rural Development November 2009.

Author, **Mama Says: Good Girls Marry Doctors**. (2009). Presented at the Asian Women's Conference on Peace and Security. September 2009 in Manila, Philippines.

UNECE (2009) **Regional review of progress: Achievements and challenges in promoting gender equality in the ECE region**. Beijing +15 Regional Review Meeting. Palais des Nations, Geneva. 2-3 November 2009. Accessible

online:

http://www.unece.org/gender/documents/Beijing+15/Item4_Achiev%20and%20chall_ECE_AC28_2009_4-English.pdf

UNECE (2009) **New partnerships, networks and alliances for gender equality.**

Beijing +15 Regional Review Meeting. Palais des Nations, Geneva. 2-3

November 2009. Accessible online:

http://www.unece.org/gender/documents/Beijing+15/Item7-ECE_AC.28_2009_7%20Partnerships-english.pdf

ADDITIONAL DETAILS

Nationality Canadian

Languages English (Mother tongue)

French (fluent)