












Our core competencies include:

-  Programme design
-  Monitoring and evaluation
-  Training and facilitation
-  Research skills

Our specialist areas include:

-  Poverty and social impact analyses
-  Social protection
-  Civil society strengthening
-  Voice and accountability
-  Gender

Our commitment

Social development skills are an essential component of any successful development intervention. We believe that poverty cannot be tackled effectively without rigorous contextual analysis: the poorest cannot be reached without a sophisticated understanding of vulnerability and social differentiation, and service delivery institutions will not be effective unless they are made more accountable to poor and vulnerable people.

The way we work

theIDLgroup works to address inequality and social exclusion by combining our academic and field research with policy and programme design skills. Our social development work embodies our commitment to social justice, poverty eradication and empowerment. At the micro level we use participatory research methods and field-based livelihoods assessments to improve existing policies and to inform new ones. At the meso level we develop approaches that create functional relationships between citizens, the state and service providers. At the macro level we support national governments and international agencies to develop pro-poor policies and programmes.

Our clients

Our clients include international development agencies, developing country governments, non-governmental organisations, and community development agencies. Our consultants have provided social development inputs to a wide range of sectors, including governance, health, education, anticorruption, agriculture, microfinance, HIV/AIDS and women's empowerment throughout Asia, Africa and beyond.

Selected experience

-  Design and review of social protection programmes in Ethiopia and Rwanda
-  Civil society and voice & accountability programmes in Bangladesh, the Balkans, Ethiopia, Ghana, Lesotho, Liberia, Nigeria, Sudan, and Zambia
-  Social analysis of infrastructure projects in Bangladesh, Bhutan, Kenya, Malawi, Sierra Leone and Tanzania
-  Health equity mainstreaming in Nigeria
-  Gender and livelihoods studies in Bangladesh and Liberia
-  Food security reviews in Laos, Lesotho, Ethiopia and Georgia
-  Social analysis of a safe motherhood project in Malawi
-  Evaluation of disability and social inclusion projects in Nepal and India
-  M&E framework for women's land rights networks and coalitions in Kenya and Ghana
-  Training and development for Southern social development professionals; induction of DFID social development advisers
-  Review of a poverty reduction project in Vietnam's northern mountains
-  M&E framework for MDG3 (women's empowerment)



Our social development consultants include:

Sam Gibson is a social development professional with field experience and policy fluency in a wide range of sectors. She has worked in education, health, and agriculture sectors, mostly in Africa and South Asia. Her cross-cutting experiences include gender, social inclusion and rural livelihoods. Her hands-on skills include facilitation, project/programme design, and editing to a high standard. Sam's key strengths lie in the analysis of social impacts of development initiatives; she is experienced in programme design, implementation and evaluation. Sam is an effective facilitator and trainer in multicultural and international working environments. sam.gibson@theidlgroup.com

Renee Kantelberg is a voice and accountability (V&A) specialist with a variety of field and research experience. She has worked closely with international organisations and vulnerable groups to help strengthen citizen voice and government accountability in the Balkans, Africa, South East Asia, and Central America. Renee's current work places her in a V&A, M&E advisory role to civil society donor funded programmes, as well as the design, scoping and assessment of civil society governance strengthening. renee.kantelberg@theidlgroup.com

Rachel Flanary has extensive experience of policy formulation, programme implementation and impact assessment. She has worked in a range of sectors, including governance, agriculture, rural/market access and transport/roads. Geographical experience includes East and West Africa, South Asia and East Asia. Her PhD research on gender relations/gender divisions of labor and access to transport and other resources in rural Ghana. Through this

research and other consultancy work, Rachel has assembled substantial field-based experience using a range of consultation techniques, including participatory methods. All her work incorporates an understanding of the realities 'on the ground'. rachel.flanary@theidlgroup.com

Emma Haegeman is a Research Consultant in the Social Development Portfolio. Her main areas of experience are in governance, accountability, social and civil society development, public sector reform and political economy analysis, with a primary professional interest in East Asian economies. Before joining theIDLgroup, Emma worked as a Project Associate for the United Nations Development Programme on civil society and local council development in Lao PDR. She has also worked for the Mekong River Commission on environmental governance and volunteered for a number of NGOs in East Asia. Emma has been closely involved in the management and research elements of DFID's civil society monitoring programme in Ethiopia. emma.haegeman@theidlgroup.com

Josephine Tsui is Research Consultant supporting IDL's Social Development and Rural Growth portfolios. Recent work has included support of a social protection study in Ethiopia and a gender and infrastructure study in Ghana. Her past work has covered gender, value chains and farmer groups' development. Prior to joining *theIDLgroup* in 2009, Josephine was a researcher at the UNECE (United Nations Economic Commission of Europe) working to bring an economic perspective to women's rights and to provide examples of how countries can integrate a gender analysis in a variety of policy areas. Josephine.tsui@theidlgroup.com

KEY SKILLS AND EXPERTISE

Together with the wider team in *theIDLgroup*, we offer a mix of technical and process skills to support a range of development initiatives:

- Programme Design,
- Monitoring and Evaluation
- Independent Reviews & Analyses Facilitation
- Consultations & Process Support Retreats
- In-days and Strategy Workshops
- Training Course Design and Delivery
- Interim Advisers & Programme Managers

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theIDLgroup is committed to delivering professionalism and fresh perspectives to the challenge of eradicating global poverty

theIDLgroup's five portfolios

